



**P. Abhimanyu**  
General Secretary

# **BSNL EMPLOYEES UNION**

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in


## ***Resolution on Wage Revision, passed in the Central Executive Committee meeting of BSNLEU, held online on 01.11.2022.***

The Central Executive Committee meeting of BSNLEU, held online on 01.11.2022, expressed it's deep concern over the deadlock prevailing in the settlement of Wage Revision of the Non-Executives. The meeting demanded that, the negotiations should resume immediately in the Joint Wage Negotiating Committee, for signing an early agreement. The meeting pointed out that, the DoT, vide it's letter no.F.62-2/2016-SU dated 27<sup>th</sup> April, 2018, had directed the BSNL Management to reach an agreement on wage settlement, with the Recognised Unions of Non-Executives and send the same for it's approval. It is only based on this letter of the DoT, the Joint Wage Negotiating Committee was constituted in BSNL. Hence, any delay on the part of the BSNL Management in signing an agreement on Wage Revision, with the Recognised Unions of the Non-Executives is unacceptable, observed the CEC meeting. Further, the meeting pointed out that both the Recognised Unions of the Non-Executives had demanded that the Wage Revision of the Non-Executives should be settled with 5% fitment. The CEC meeting also wished to draw the attention of the DoT and the BSNL Management to the following facts:-

- (1) The loss making of BSNL is not due to the employees, but due to the policy decisions / steps taken by the government. This has been amply confirmed by Shri Ravishankar Prasad ji, former Minister of Communications, who had stated on record that, BSNL which earned Rs.10,000 crore net profit in 2004, became loss making only due to the wrong policies of the erstwhile government.
- (2) In the meeting presided over by Ms. Aruna Sundararajan, Secretary (Telecom) on 2<sup>nd</sup> December, 2018, attended by the representatives of the AUAB, senior officers of the DoT and the CMD BSNL, it was directed by the Secretary (Telecom) that, the negotiations with respect to the Wage Revision of the Non-Executives should be concluded expeditiously. (Reference : Minutes released by the Director (PSU-I) on 02.12.2018).
- (3) In the meeting presided over by Shri Manoj Sinha ji, former Minister of State for Communications, on 03<sup>rd</sup> December, 2018 and attended by the representatives of the All Unions and Associations of BSNL, Secretary (Telecom), Additional Secretary, (Telecom), Member (Finance), Member (Services), Member (Technology), CMD BSNL and Director (HR), it was informed by the CMD BSNL that, negotiations between BSNL Management and the Unions were in the final stage. The Hon'ble Minister of State for Communications directed all concerned, that due priority should be accorded to this demand of the employees for an expeditious decision. (Reference : Minutes released vide letter no.BSNL/7-1/SR/2018 dated 4<sup>th</sup> December, 2018).

***The CEC meeting demanded that, the commitment given by Ms. Aruna Sundararajan, former Secretary (Telecom) in the meeting held on 02.12.2018, the commitment given by Shri Manoj Sinha ji, former Minister of State for Communications in the meeting held on 03.12.2018, as well as the assurances given by Shri Anupam Srivastava, former CMD BSNL, in both the above mentioned meetings, should be honoured by the DoT and the BSNL Management, in the matter of wage settlement of the Non-Executives.***

\*\*\*\*\*

  
(P. ABHIMANYU)  
GENERAL SECRETARY.